

WSSSPE Code of Conduct

WSSSPE is a community-run organization around the advancement of sustainable research software. The WSSSPE community consists of developers, researchers, and more, across a wide variety of disciplines and geographic locations.

WSSSPE events are community events intended for networking and collaboration as well as learning. We value the participation of every member of the community and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the event and in interactions online associated with the event.

The WSSSPE event organizers are dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), technology choices, or other group status.

WSSSPE Code of Conduct – cont.

To make clear what is expected, everyone taking part in WSSSPE events and discussions — speakers, helpers, organizers, and participants — is required to conform to the following Code of Conduct.

All conference participants are expected to follow this code throughout the event, and you may also contact the Code of Conduct (CoC) Committee directly by email at coc@wssspe.researchcomputing.org.uk. All communication will be treated as confidential.

WSSSPE Code of Conduct – cont.

To that end, we ask all attendees to adhere to the following guidance:

- Communicate appropriately for a professional audience including people of many different backgrounds. Sexual language and imagery are not appropriate for any event.
- Be kind to others. Do not insult or put down other attendees. Be mindful of jargon, which can sometimes exclude others from engaging in the discussion.
- Behave professionally. Remember that harassment and sexist, racist, ageist, or exclusionary behavior are not appropriate.

Note that as a community organization, we take a community approach to ensuring the safety and comfort of all attendees. Everyone is responsible for assisting in any circumstances where anyone appears to not follow the Code of Conduct.

WSSSPE Code of Conduct – cont.

Conflict Resolution

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible to a member of the Code of Conduct Committee if you are hesitant about addressing the person yourself. At any time, you can reach the Committee either in person or via email (see contact information below). The Committee is committed to address and resolve the issue in question to the best of their abilities.

Harassment and other code of conduct violations reduce the value of our event for everyone. We want you to be happy at our event. A harassment-free environment makes our event more conducive to research creativity and productivity.

You can make a report either personally or anonymously.

WSSSPE Code of Conduct – Committee

- Neil Chue Hong, *N.ChueHong@software.ac.uk*
- Robert Haines, *Robert.Haines@manchester.ac.uk*
- Caroline Jay, *Caroline.Jay@manchester.ac.uk*
- Daniel S. Katz, *D.Katz@ieee.org*
- Shoaib Sufi, *Shoaib.Sufi@software.ac.uk*